

**AGENDA FOR THE COUNCIL MEETING OF
THE CORPORATION OF THE TOWNSHIP OF RED ROCK
FOR THE 924th REGULAR MEETING OF APRIL 5TH, 2021 AT 7:00PM**

1. Preliminary Matters:
 - a) Call to order
 - b) Amendments to/Acceptance of Agenda
 - c) Disclosures of Interest
2. Presentations or Deputations (none registered for this meeting)
3. Minutes of Previous Council meeting(s)
 - Item 3.1: March 9, 2021
 - Item 3.2: March 15, 2021
4. Correspondence
 - Item 4.1: Resolutions from other Municipalities for approval/consideration.
 - Item 4.2: Superior Adventure - Local Public Library.
5. Reports of Municipal Officers
 - Item 5.1: Administrative Activity Report
 - Item 5.2: Tree Canopy/Council Parental Leave by-law report (for information)
 - Item 5.3: Report regarding Human Resources policy – COVID leaves of absence
 - Item 5.4: Report re Animal Control Services
 - Item 5.5: Report re Emergency Access Road issues
 - Item 5.6: Report from Community Development Officer
6. Reports of Committees
 - Item 6.1: Red Rock Public Library – Monthly Report
7. By-laws
 - Item 7.1: By-law 2021-1228 relating to Tree Canopy Protection
 - Item 7.2: By-law 2021-1229 Appoint a Treasurer and Repeal By-law 2018-1189 (appointment of former CAO)
 - Item 7.3: By-law 2021-1230 relating to Parental Leave for Council
8. Unfinished Business

THE CORPORATION OF THE TOWNSHIP OF RED ROCK

922th SPECIAL MEETING OF COUNCIL

MARCH 9th, 2021

Present:	Mayor:	D. Robinson
	Councillors:	G. Muir
		S. Park
		C. Todesco - telephone
		M. McDonald
	Deputy Clerk	S. Cameron

Mayor Robinson called the meeting to order at 7:11 p.m., due to technical issues.

ADDITIONS TO THE AGENDA

None.

DISCLOSURES OF INTEREST

None

PRESENTATION

None.

MINUTES OF PREVIOUS COUNCIL MEETING

None.

BY-LAWS

The following by-law received three readings and was adopted as presented:

By-law 2021-1226 appointing Samantha Cameron as Acting Clerk.

Res. #5 Moved by M. McDonald, seconded by S. Park
Be it resolved that Council moves out of in-camera at 7:31 p.m.

Carried

CORRESPONDENCE

None.

REPORTS OF MUNICIPAL OFFICERS

None.

REPORTS OF COMMITTEES

None.

UNFINISHED BUSINESS

None.

NEW BUSINESS

The resignation of CAO Albert Headrick was discussed and accepted by Council

IN-CAMERA

Council went in Camera at 7:16 p.m.

OUT OF CAMERA

Council came out of Camera at 7:31 p.m.

REPORT OF IN-CAMERA

Council discussed bringing in additional staff to assist with the CAO and Treasurer workloads.

ADJOURNMENT

THE CORPORATION OF THE TOWNSHIP OF RED ROCK

923rd REGULAR MEETING OF COUNCIL

MARCH 15th, 2021

Present:	Mayor:	D. Robinson
	Councillors:	G. Muir
		S. Park
		C. Todesco
		M. McDonald
	Acting Clerk:	S. Cameron

Mayor Robinson called the meeting to order at 7:00 p.m.

ADDITIONS TO THE AGENDA

None.

DISCLOSURES OF INTEREST

None

PRESENTATION

None.

MINUTES OF PREVIOUS COUNCIL MEETING

The minutes of the March 1, 2021 regular meeting of Council were approved as presented.

BY-LAWS

By-law #2021-1227 to authorize entering into an agreement with Ontario Clean Water Agency (OCWA)

PAYMENT DATE	CHEQUE NOS.	AMOUNT
02/26-03/21	4115-4157	\$ <u>79,327.46</u>

OTHER (MANUAL)

02/02-02/28	6017 MAN -6027 MAN	\$ <u>53,209.47</u>
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PAYROLL

DATE	DD Ref #	AMOUNT
03/11	75-97	\$ <u>22,553.87</u>

COMMUNITY CHEQUING

PAYMENT DATE	CHEQUE NOS.	AMOUNT
		\$ 0.00
TOTAL PAYMENTS		\$ <u>155,090.80</u>

Carried

Res. #5: Moved by C. Todesco, seconded by M. McDonald
Be it resolved that Council accepts the resignation of Bob Edmond from the Red Rock Fire Department.

Carried

Res. #6: Moved by G. Muir, seconded by S. Park
Be it resolved that Council retain the contracted services of Mr. Juhani Pulkkinen for the period of January 2, 2021 to the completion of the 2021 Budget Summary at a cost not to exceed \$2,500.00.

Carried

Res. #6: Moved by G. Muir, seconded by M. McDonald
Be it resolved that Council approves the 2021 general purpose and education tax rates schedule as presented and for Mr. Juhani Pulkkinen to proceed with utilizing these rates in the preparation of the 2021 Budget Summary.

Carried

Public Works Superintendent advised that at the end of February the 40 gallon hot water tank dedicated for the restaurant was replaced by Reliance Rental. In addition, Thermal Mechanical attended to a burst radiator in the curling club viewing room. After further investigation, it was recommended that a larger circulation pump be installed. This pump has been ordered and Thermal will install.

Public Works Superintendent advised that one front wheel has been replaced on the John Deere loader and repairs are required to be completed on the exhaust system of the '05 Sterling Combo Truck. Quotes have been requested.

Fire Chief Monthly Report:

Fire Chief advised that two members took NFPA 1072 HazMat Awareness Online Course, two members took the Legislation Online Course, and several other members are on a waiting list for additional online training.

Through discussions in meetings and correspondence regarding the closure of the Ontario Fire College (OFC), the Fire Chief will be following up to determine if Red Rock would be an option for a Regional Training Center (RTC). In addition, he will look into access/availability of the two Mobile Live Fire Trailers. Finally, he advised that OFC may be selling some of their training props to departments to assist with their in house training.

REPORTS OF COMMITTEES

None.

UNFINISHED BUSINESS

Mayor Robinson advised that a joint announcement with the Township of Terrace Bay was made on Monday, March 15th in regards to the Investing in Canada Infrastructure Program Approvals. The approximate 2.8 million dollar project submitted by the Township of Red Rock for infrastructure improvements along Newton Avenue, Stadler Avenue and Brompton Road will be funded in collaboration between the Federal Government (40%), Provincial Government (33.33%) and the Municipality (26.67%).

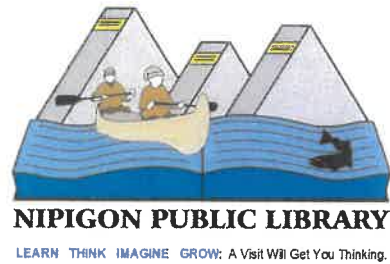
NEW BUSINESS

Council discussed bringing back the Community Development Officer on an interim basis to assist with the ongoing and upcoming events. In addition, after further discussion, Council

Requests for Resolution Support from Other Municipalities

The following subject-matter resolutions not previously considered by Council, have been received:

No.	Date	Municipality	Subject Matter
1.	March 9, 2021	Municipality of Calvin	Provincial government requested to legislate paid sick days for all workers in Ontario
2.	March 9, 2021	Township of Pickle Lake (Supporting Township of Conmee)	Provincial government requested to legislate that persons with criminal records be ineligible to run for election to municipal councils, be disqualified if convicted during term
3.	March 10, 2021	Town of Plympton-Wyoming (Supporting Norfolk County)	Federal government asked to consider exempting all primary agriculture producers from current and future carbon taxes
4.	March 10, 2021	Town of Plympton-Wyoming (Supporting City of Sarnia)	Advising Province of challenges local businesses are facing regarding the colour coded system in the COVID-19 Response Framework – request to adjust capacity limits for dining, restaurants, sporting and recreational facilities, places of worship, event centers and all retail/small businesses.
5.	March 22, 2021	Township of Edwardsburgh Cardinal	Resolution in opposition to the closure of the Ontario Fire College
6.	March 22, 2021	Town of Fort Erie (Supporting Town of Lincoln)	Requesting Province and Niagara Region to support expansion of “McNally House Hospice”
7.	March 22, 2021	Town of Fort Erie (Supporting Township of Brock)	Federal government requested to require federal licences for “designated cannabis growers” and notify local authorities of



DORION
Public Library



March 24, 2021.

Township of Red Rock

Nipigon, Red Rock Public, and Dorion Public Libraries are partnered to promote our fourth **A Superior Adventure**. This active outdoor adventure promotes the communities of Nipigon, Red Rock and Dorion, especially the hiking trails, from May through to the end of August

We are requesting prize donations. There are eight location prizes and one grand prize. Donation suggestions include: vouchers, gift certificates, and / or physical items.

Please contact one of us to clarify and answer any questions you may have.

We look forward to hearing from you.

Sincerely,

Sumiye Sugawara, Nancy Carrier, and Simone Marchand—the Librarians.

A Superior Adventure

**The Corporation of the Township of Red Rock
Administrative Report**

Date: March 31, 2021 (For Meeting on April 5, 2021)

To: Mayor and Council

Subject: Administrative Activity Report
File Number: TBD

Submitted by: Rosalie Evans, Management Consultant

RECOMMENDATION:

This Report is prepared for Council's information.

BACKGROUND:

Mrs. Evans has been retained (March 18th) to provide non-Treasury assistance to the Township during this time when the CAO position is vacant.

Ms. Kukkee has been retained to provide Treasury and financial assistance.

DISCUSSION:

Since being retained, Mrs. Evans has completed the following:

- Met with the Acting Clerk and reviewed a checklist of municipal tasks to get an "orientation" of sorts to Red Rock's municipal business; created a "to-do" list from the exercise
- Met with the Community Development Officer to review grant funding and associated projects; reviewed the RFP for engineering/construction administration prior to its release
- Met with the Director of Operations (briefly)
- Met with the Mayor, Interim CAO, Acting Clerk, and Treasurer to discuss roles and titles, as well as ongoing work
- Commenced sorting the CAO email in-box
- Created a filing system (still in implementation phase)
- Approached a potential CAO candidate and had discussions with her about the

- Responded to a formal request under the Municipal Freedom of Information and Protection of Privacy Act
- Undertook preliminary paperwork to apply to have money paid “out of court” to the Municipality resulting from a 2018 tax sale
- Commenced review of collective agreements for unionized staff and management contracts for non-union staff; created existing “organization chart”
- Commenced sorting paper files in the CAO’s office, locating some that need action
- Found and reviewed contract with external planning consulting firm – working to determine status of projects, etc. for future report to Council

Mrs. Evans can not commit full time hours to her position, so work is being done part time, and, mainly, remotely. She has come in to the office on Mondays, and will be in the office on April 5th, and will attend the Council meeting that evening.

Some procedural recommendations will be brought forward for efficiency/time saving for municipal staff. Council will notice that the by-laws on this evening’s agenda are in “plainer language” than historic by-laws, and they do not contain the “three readings” language (which is no longer a legal requirement). One of the procedural changes that will be recommended is to cease the pre-preparation of paper resolutions for council meetings.

The municipality’s insurance policy is up for renewal on May 1st. Unfortunately, there is insufficient time to issue a Request for Proposals (“RFP”) for a new insurer. Such an RFP should be attended to by the new CAO, once retained, so that the 2022 policy might achieve savings through competitive bidding.

The Municipal Act requires audit contracts to be no longer than five years. It is understood that BDO has been the municipality’s auditors for some time. The status of any agreement is not known. The new CAO may wish to issue an RFP for an audit firm.

Although, historically, the Administrative Activity Report has contained a resolution to approve vouchers, all financial reporting in future will come from the Treasurer. Mrs. Evans is not yet familiar enough with the financial picture in the Township to be comfortable making recommendations to approve vouchers. Ms. Kukkee will be able to report on this (and other financial matters) in the near future.

ATTACHMENTS:

None

**The Corporation of the Township of Red Rock
Administrative Report**

Date: March 31, 2021 (For Meeting on April 5, 2021)
To: Mayor and Council
Subject: Mandatory Policies under the Municipal Act
File Number: TBD
Submitted by: Rosalie Evans, Management Consultant

RECOMMENDATION:

This Report is prepared for Council's information as background to the By-laws at Items 6.2 and 6.3 on this evening's agenda.

BACKGROUND:

Upon review of matters at hand with current Administration, it came to Mrs. Evans' attention that 2 of the required policies under Subsection 270(1) of the Municipal Act, 2001, had not as yet been passed by Council.

DISCUSSION:

Subsection 270(1) of the Municipal Act, 2001 was amended in 2018 to require some additional mandatory policies prescribed by the Province. On or before March 1, 2019, Ontario municipalities were to have a "tree canopy and vegetation protection" policy, as well as a "parental leave policy" for members of Council.

As these did not appear to have been passed, By-laws are being presented this evening to address them.

These are based on the by-laws passed by the Municipality of Neebing, where Mrs. Evans used to be employed. Council may wish to amend them according to Red Rock's specific needs or desires.

ATTACHMENTS: None

**The Corporation of the Township of Red Rock
Administrative Report**

Date: March 31, 2021 (For Meeting on April 5, 2021)
To: Mayor and Council
Subject: HR Policies - COVID Leave
File Number: TBD
Submitted by: Rosalie Evans, Management Consultant

RECOMMENDATION:

Administration requires Council's direction relating to this matter so that appropriate policies can be presented for approval.

BACKGROUND:

An employee of the Township advised senior Administration that he had potentially been exposed to the COVID 19 virus through close contact. He was concerned that coming to work might introduce the virus to the workforce. This brought to our attention the lack of policies relating to absences caused by the pandemic that are not necessarily "sick leave" (i.e. self-isolation requirements).

DISCUSSION:

Red Rock is fortunate in weathering the global pandemic in that it has to date been COVID-free. Based on lessons learned in other municipalities, that can very rapidly change. This is especially true with new variants of the virus starting to become prevalent. As the "board of directors" for Red Rock, Council will no doubt wish to take every precaution to protect the health and safety of residents and staff.

There are a number of options that employers are taking to cover matters requiring an employee to stay at home when no sickness is apparent.

Administration has not had a great deal of time to investigate practices and policies in other municipalities, however, some options are:

Council may wish to strike a sub-committee to review the matter and make recommendations, or refer the matter back to Administration, to be brought back to Council when more information is available.

ATTACHMENTS:

None

AVAILABLE UPON REQUEST:

As noted, research has not as yet been undertaken, but when it has, information from other employers will be available.

**The Corporation of the Township of Red Rock
Administrative Report**

Date: March 31, 2021 (For Meeting on April 5, 2021)
To: Mayor and Council
Subject: Animal Control Services
File Number: TBD
Submitted by: Rosalie Evans, Management Consultant

RECOMMENDATION:

Administration recommends changing the duties of the Animal Control Officer position to remove impoundment obligations, and re-posting the vacancy.

BACKGROUND:

In reviewing Red Rock's web site, Mrs. Evans noted a position vacancy being advertised for an Animal Control Officer. She was advised that no one had thus far applied for the position.

Duties include the impoundment of stray animals.

DISCUSSION:

Animal Control Officers' jobs can be dangerous, given the nature of dogs that can be aggressive, violent and/or ill. In large urban centers, these officers are equipped with training and with personal protective equipment (loop poles, chain gloves, etc.) as health and safety measures. Pounds must be kept clean and sanitary, and there are costs associated with pound operation. Vehicles are equipped with cages and protective screening.

In small, rural municipalities, Mrs. Evans recommends that the officers' duties exclude impoundment. There simply aren't enough resources available to protect these part-time operators, and the liability risk is substantial as a result.

**The Corporation of the Township of Red Rock
Administrative Report**

Date: March 31, 2021 (For Meeting on April 5, 2021)
To: Mayor and Council
Subject: Re-Closure of Emergency Access Road
File Number: TBD
Submitted by: Rosalie Evans, Management Consultant

RECOMMENDATION:

Administration recommends that the Emergency Access Road be closed to vehicular traffic once again.

BACKGROUND:

The Emergency Access Road is designed to provide alternative egress from Red Rock in the event that an emergency closed Highway 628. Historically, it was gated at both ends to prevent vehicular traffic. Recently, a decision was made to open the road at one end.

DISCUSSION:

Administration is receiving complaints that dumping is taking place on the Emergency Access Road. This creates additional work for the Operations staff. As current Administration is unaware of the reason why the road was recently opened, it recommends the road be re-closed to prevent this (and potentially other) illegal activity.

ATTACHMENTS:

None

AVAILABLE UPON REQUEST:

N/A



Township of Red Rock

Community Development Office

42 Salls Street
Red Rock ON P0T 2P0
cdo@redrocktownship.com
(807) 886-2704

April 5, 2021

Grants and Projects

a) Fire Safety Grant

Received a Memorandum from the Ontario Fire Marshal regarding a Fire Safety Grant and the municipality's eligibility to receive up to \$4,800.00. In coordination with the Fire Chief, an application was completed and submitted with funds to be allocated towards ongoing training needs such as technology upgrades and training courses. This includes the purchase of 3 laptops and 1 tablet for online training, as members are currently sharing 1 laptop to complete each of their online training requirements. Remaining funds will be used towards registration fees for online monthly training courses for four members. All funds to be spent by August 1, 2021 with a final report back to the Fire Marshal required by September 1, 2021.

Funds have been approved (in principal) and formalization of the grant allocation and the Transfer Payment Agreement is required.

Resolution:

To enter into a Transfer Payment Agreement between **Her Majesty the Queen in right of Ontario as represented by the Office of the Fire Marshal - and - Municipality of Red Rock** for the Fire Safety Grant in the amount of \$4,800.00 to support increased training opportunities for the Red Rock Volunteer Fire Department through the purchase of 3 laptops, 1 tablet with remaining funds to be used towards online training requirements for members.

b) ICIP Green – Red Rock Newton, Frost, Stadler and Brompton Water and Wastewater Rehabilitation and Replacement Project

Currently finalizing the Request for Proposal and supporting documentation to be distributed on an invitational basis. The Request for Proposal will be to Provide Consulting and Engineering Services to prepare Detailed Designs, Specifications, Tendering and Contract Administration for the Red Rock Newton, Frost, Stadler and Brompton Water and Wastewater Rehabilitation and Replacement Project.

Senior Administration and the Mayor met with KGS group on March 29th to discuss reasonable proposal deadlines, etc. Both KGS group and Hatch will be sent the RFP and requested to provide a response during the week of April 12th.

The Request for Proposal process is being initiated in the hopes of acquiring an Engineering Firm to begin the Conceptual Design process and commence the tendering process in an attempt to start the project this year and potentially have construction occur during the 2021 construction season. Typically design and drawing work is completed in the late summer and fall in order to have the tendering process completed in January and February for construction to begin at the start of the following construction season. Upon the awarding of Contract Administration and Engineering Services, should the conceptual and detailed drawings be able to be completed early enough in the 2021 construction season, the tendering process can begin. Should the bids received for construction be competitive and fit with budgetary constraints the project may be completed by the end of the 2021 construction season. Should the bids received not be competitive or within budgetary constraints, the project will be retendered for completion in the 2022 construction season. Projects must be complete by October 31, 2026.

The Transfer Payment Agreement was received March 24, 2021, reviewed, and the project description revised to more accurately reflect the work being completed to ensure all components are included for eligibility. Currently awaiting the revised TPA for signing and due by April 30, 2021. The agreement will be effective upon the final party signing the agreement. Expenses incurred after the date of Federal Approval, December 17, 2020, are eligible for reimbursement. The federal government is contributing 40 per cent in total eligible costs up to a maximum of \$1,122,000.00 and the Government of

Resolution:

To enter into a Transfer Payment Agreement between **Her Majesty the Queen in right of Ontario** as represented by the Minister of Infrastructure - and - **The Corporation of the Township of Red Rock** for the Investing in Canada Infrastructure Program (ICIP): Green Stream.

c) **ICIP Culture – Recreation Centre Rehabilitation / ICIP COVID-19 Resilience Infrastructure Stream – Local Government Intake – Recreation Centre Arena Roof Retrofit and Repair / Enabling Accessibility**

Due to the mechanical nature of these three projects it has been recommended that one Request for Proposal be Completed for Contract Administration and Engineering Services that would consist of 3 sub projects to be reported on and managed individually (**with the ICIP COVID-19 Resilience Infrastructure Stream and Enabling Accessibility Fund pending federal approval and announcements**). With the combined nature of this one larger project, various components could be completed at different times of year to allow for those that are weather dependent to be completed when suitable. Submitted responses to the RFP would include approximate timelines for the completion and components of the Sub Projects based on availability of materials and contractors along with weather dependent activities.

ICIP Culture – Recreation Centre Rehabilitation

The Transfer Payment Agreement has not been received, however the municipality can incur eligible expenses for reimbursement after the federal approval date of January 5 2021 (as no public announcement has been made, the municipal council meeting is the only public forum in which this can be discussed).

The federal government is contributing 40 per cent in total eligible costs up to a maximum of \$720,096.00 and the Government of Ontario is contributing 33.33 per cent in total eligible costs up to a maximum of \$600,019.99 towards the project. The Corporation of the Township of Red Rock is responsible for the remaining eligible costs and any cost overruns that may be incurred throughout the course of this project. Projected project completion is March 31, 2023. Projects must be completed by March 31, 2027. A request for a resolution will be brought forward to Council once the Transfer

**Red Rock Public Library
Regular Meeting
February 9, 2021**

*The 400th regular meeting of the Red Rock Public Library Board was held on
Tuesday February 9th, 2021.*

Electronically Present:

Chairperson:	Cheryl Hendricken
Board Members:	Denise Maidment Anne Lockwood Darquise Robinson
Secretary/Librarian:	Nancy Carrier
Absent with regrets:	Marilyn Young Joanne Boudreau

1. The meeting was called to order at 5:04 p.m.
2. The agenda was approved and there was no declaration of pecuniary interest.
3. The Minutes of the meeting held on January 12, 2021 were approved.

Resolution #1:

Moved by: Darquise Robinson

Seconded by: Denise Maidment

Be it resolved that: the minutes of the meeting held on January 12, 2021, be approved as circulated.

CARRIED

Business arising from minutes:

- OLSN CEO, Mellissa D'Onofrio-Jones provided a presentation at the January 12, 2021

- Board discussed the stay at home order, lifting of order and restrictions that could be in place for Library. The current “curbside service” being offered is within ministry parameters, Board are content to continue with that service.
Discussion on “re-opening” planned at next meeting, taking provincial and municipal restrictions in consideration.
- 4. The final Statement of Operations for 2020 was discussed. Cheque register for January 2021 was presented and discussed.

Resolution #2

Moved by: Anne Lockwood

Seconded by: Denise Maidment

Be it resolved that: Cheques numbered 1006 to 1011, in the amount of \$7365.69 & cheque #8 in the amount of \$826.49 and dated February 9, 2021, be approved for payment.

CARRIED

Correspondence: none

- 5. The Librarian’s report dated, February 9, 2021 and covering the month of January 2021 was presented and discussed.

New Business:

- The Ontario government is investing more than \$4.8 million to upgrade broadband at public libraries in unserved and underserved communities. By investing in improved broadband at public libraries, the province is providing greater community access to education and vital services, while creating more economic opportunity for residents. Board will be updated on how this will affect the Red Rock Public Library.
- 6. The next meeting date was discussed.
Motion was made to adjourn the meeting.

THE CORPORATION OF THE TOWNSHIP OF RED ROCK

BY-LAW NUMBER 2021-1228

Being a By-law to provide for the protection and enhancement
of Red Rock's tree canopy and natural vegetation

Recitals:

1. Subsection 270(1) of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, requires municipalities to have policies to provide for the protection and enhancement of their tree canopies and natural vegetation.
2. This By-law is passed to fulfil that requirement.

ACCORDINGLY, THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF RED ROCK ENACTS AS FOLLOWS:

1. **Definitions:** Where the words defined in the lettered paragraphs of this Section appear in the text of this By-law with their initial letters capitalized, it is intended that they are interpreted as defined. Where a word appears in the text of this by-law without its initial letter capitalized, it is intended that it is to be interpreted as ordinarily defined in the English language.
 - (a) "Corporation" means The Corporation of the Township of Red Rock.
 - (b) "Municipal Property" means land that is owned by the Corporation.
 - (c) "Natural Vegetation" means vegetation, other than trees, which grows within Neebing without having to be planted. For the purposes of this By-law, "Natural Vegetation" refers only to "Natural Vegetation" on Municipal Property.
 - (d) "Private Property" means real property not owned by the Corporation.
 - (e) "Road Allowance" means the ground beneath a road under the Corporation's jurisdiction, extending for thirty tree (33) feet on either side of the center line of the road, for the full length of the road.
 - (f) "Tree Canopy" means the layer of leaves, branches and stems that cover the ground when viewed from above. For the purposes of this By-law, the "Tree Canopy" refers only to trees on Municipal Property.

5. Exemptions: Section 4 of this By-law does not apply to:
- (a) groomed lawns on Municipal Property, including parks and the areas around municipal buildings;
 - (b) Natural Vegetation on Road Allowances; or
 - (c) boat launches.
6. Development on Private Property: Where the Corporation's approval is required for development of Private Property, the Corporation shall favour, in providing such approval, development that preserves natural vegetation and trees on the private property.
7. Effective Date: This By-law takes effect as of the date of its passage.

ENACTED AND PASSED IN COUNCIL this 5th day of April, 2021, as witnessed by the corporate seal of the Corporation and the hands of its proper Officers duly authorized in that behalf.

THE CORPORATION OF THE
TOWNSHIP OF RED ROCK

Mayor

c/s

Acting Clerk

THE CORPORATION OF THE TOWNSHIP OF RED ROCK

BY-LAW NUMBER 2021-1229

Being a By-law to Appoint Nadia Kukkee as Treasurer and Tax Collector.

Recitals:

1. Section 286 of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, requires municipalities to appoint a Treasurer.
2. The Treasurer previously appointed by the Township resigned, accordingly, a new Treasurer must be appointed.
3. This By-law is passed to fulfil that requirement.

ACCORDINGLY, THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF RED ROCK ENACTS AS FOLLOWS:

1. By-law 2018-1189, appointing ACH Consulting Services Inc. as CAO, Clerk, Treasurer and Tax Collector is repealed.
2. Nadia Kukkee is appointed Treasurer.
3. This by-law shall come into force and take effect on the date of final passing.

ENACTED AND PASSED IN COUNCIL this 5th day of April, 2021, as witnessed by the corporate seal of the Corporation and the hands of its proper Officers duly authorized in that behalf.

THE CORPORATION OF THE
TOWNSHIP OF RED ROCK

Mayor

c/s

THE CORPORATION OF THE TOWNSHIP OF RED ROCK

BY-LAW NUMBER 2021-1230

**Being a By-law to provide for maternity/parental leave for
Members of Council**

Recitals:

1. Subsection 270(1) of the *Municipal Act, 2001*, S.O. 2001, c. 25, as amended, requires municipalities to have pregnancy and parental leave policies for members of their Council.
2. This By-law is passed to fulfil that requirement.

**ACCORDINGLY, THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF
RED ROCK ENACTS AS FOLLOWS:**

1. Definitions: Where the words defined in the lettered paragraphs of this Section appear in the text of this By-law with their initial letters capitalized, it is intended that they are interpreted as defined. Where a word appears in the text of this by-law without its initial letter capitalized, it is intended that it is to be interpreted as ordinarily defined in the English language.
 - (a) "Child" means a human child, born within or outside marriage, and includes an adopted child and a person whom a Parent has demonstrated a settled intention to treat as a child of his or her family.
 - (b) "Parent" means a person who has demonstrated a settled intention to treat a child as a member of his or her family;
 - (c) "Parental Leave" means absence from duty as a Member of Council due to becoming a Parent.
 - (d) "Pregnancy Leave" means absence from duty as a Member of Council due to being pregnant.
 - (e) "Spouse" means a person to whom the person is married or with whom the person is living in a conjugal relationship outside marriage.
2. Paid Pregnancy Leave: Any Member of the Council may be absent from her

7. Extensions: Council may, by resolution, authorize unpaid leave to extend the length of time that a Member of Council remains absent from his or her duties after taking a Pregnancy Leave and/or Parental Leave.
8. Quorum: The Council shall not lose Quorum by reason of Members being absent on Parental Leave or Pregnancy Leave.
9. Municipal Act, 2001, Section 259: This By-law replaces a resolution of Council required by paragraph (c) of Subsection 259(1) of the Municipal Act, 2001 such that no separate resolution is required to authorize a Member to take Pregnancy Leave and/or Parental Leave.
10. Effective Date: This By-law takes effect as of the date of its passage.

ENACTED AND PASSED IN COUNCIL this 5th day of April, 2021, as witnessed by the corporate seal of the Corporation and the hands of its proper Officers duly authorized in that behalf.

THE CORPORATION OF THE
TOWNSHIP OF RED ROCK

Mayor

c/s

Acting Clerk