

AGENDA FOR THE COUNCIL MEETING OF THE CORPORATION

OF THE TOWNSHIP OF RED ROCK

FOR THE 896th MEETING OF FEBRUARY 3rd, 2020

<u>ITEM</u>	<u>ACTION TAKEN</u>
1. Additions to Agenda	
2. Disclosure of Interest	
3. Presentation	
a) SAGE Analytical	
4. Minutes of Previous Council Meeting	
a) Monday, January 20, 2020	RES
5. By-Laws	
a) By-law 2020-1209 – to levy Interim Tax Rates	RES (2)
6. Correspondence	
a) 2020 Farmland Forum	
b) Ministry of Finance – OMPF Funding	
c) Kal Pristanski – CEMC Resignation	RES
7. Reports of Municipal Officers	
a) Chief Administrative Officer Monthly Report Vouchers	RES
b) Community Development Officer Monthly Report	RES
c) Recreation Coordinator Monthly Report	
d) Bylaw Compliance Officer Monthly Report	
8. Reports of Committees	
a) Recreation Advisory Committee – January 21, 2020	
b) Welcoming Committee – January 18, 2020	
9. Unfinished Business	
10. New Business	
a) Rescheduling of next Council Meeting	RES
b) 2019 Council Accomplishments Newsletter	RES
c) Interim Co-Public Works Superintendent	RES
11. In-Camera	
a) Mill Environmental	RES
12. Out of In-Camera	RES
13. Report from In-Camera	
14. Adjournment	RES



January 30, 2020

Albert Headrick, CAO

Township of Red Rock
42 Salls Street, P.O. Box 442
Red Rock, ON, P0T 2P0

Re: SAGE Presentation to Council – February 3, 2020

Dear Mr. Headrick,

Our SAGE Analytics Inc. team will be on site at Red Rock February 3-6, 2020. Phase 1 of the Organizational Review project is underway and a preliminary report will be provided by March 31, 2020. We look forward to meeting with Council and various department staff while on site next week. We will also attend the February 3 council meeting and would appreciate the opportunity to briefly address Council at this meeting to provide a project overview of the following items:

Phase 1, Preliminary Review: Document Review, Interviews, Preliminary Report

Phase 2, Detailed Review: Detailed Departmental Reviews; Interviews, Public Consultation, Performance Measures, Gap Analysis, Final Report

The project will focus on modernization, efficiencies, best practices, and alignment between organizational strategy, structure and environment. The SAGE team has extensive municipal experience and we understand municipal challenges and successes. Local input is needed from Council, staff and the public to define strengths, challenges, and opportunities.

Our team is available throughout the project. Please feel free to contact us if you have any questions or if we can be of further assistance.

Sincerely,

Shari-Anne Doolaege, MPA, Q.Med, Q.Arb, CLGM
President, SAGE Analytics Inc.

THE CORPORATION OF THE TOWNSHIP OF RED ROCK

BY-LAW 2020-1209

By-law to levy Interim Tax Rates and to provide for penalty and interest of 1.25%.

WHEREAS Section 317 (1) of the Municipal Act 2001, as amended permits the Council of a local municipality to levy an interim tax rate;

AND WHEREAS Section 317 (3) of the Municipal Act 2001, as amended restricts the total levy to 50 percent of the total amount raised for all purposes in the previous year on properties in a property class;

NOW THEREFORE the Council of the Corporation of the Township of Red Rock ENACTS AS FOLLOWS:

1. The interim tax levy rates for 2020 for the respective property classes shall not exceed 50% of the 2019 levy.
2. The said interim tax levy shall become due and payable on the 20th day of March, 2020.
3. On all taxes of the interim levy, which are in default on the 20th day of March 2020, a penalty of 1.25 percent shall be added and thereafter a penalty of 1.25 per cent per month will be added on the 1st day of each and every month the default continues, until December 31st, 2020.
4. a) On all taxes of the interim levy in default on January 1st, 2020, interest will be added at the rate of 1.25 percent per month for each month or fraction thereof of default.
b) On all other taxes in default on January 1st, 2020, interest shall be added at the rate of 1.25% per month or fraction thereof, and all by-laws and parts of by-law inconsistent with this policy are hereby rescinded.
5. Penalties and interest added on all taxes of the interim tax levy in default shall become due and payable and shall be collected forthwith as if the same had originally been imposed and formed part of such unpaid interim tax levy.
6. The collector may mail or cause the same to be mailed to the residence or place of business of such person indicated on the last revised assessment roll, a written or printed notice specifying the amount of taxes payable.
7. The taxes are payable at the Township of Red Rock Municipal Office, Red Rock, Ontario.
8. This by-law shall come into force and take effect on date of final passing.

Read a first and second time

this 3rd day of February, 2020.

Read a third time and finally passed

this 3rd day of February, 2020.

Mayor

Chief Administrative Officer/Clerk

THE CORPORATION OF THE TOWNSHIP OF RED ROCK

895th MEETING OF COUNCIL

JANUARY 20th, 2020

Present:	Councillors:	D. Robinson (Acting Mayor)
		S. Park
		G. Muir
		C. Todesco
	Chief Administrative Officer:	A. Headrick
	Regrets:	G. Nelson

Councillor Robinson called the meeting to order at 7:00 p.m. in the Mayor's absence.

ADDITIONS TO THE AGENDA

None

DISCLOSURES OF INTEREST

None

PRESENTATION

None

MINUTES OF PREVIOUS COUNCIL MEETING

The minutes of the Monday, January 6th, 2020 regular meeting of Council and the Friday, January 10th, 2020 special meeting of Council were approved as presented.

BY-LAWS

The following by-law received 3 readings and was adopted:

By-law 2020-1208 – to authorize the carrying on of a Community Program of Recreation

RESOLUTIONS

Res. #1: Moved by S. Park, seconded by G. Muir
 Be it resolved that the minutes of the Monday, January 6, 2020 regular meeting of Council be approved as presented.

Carried

Res. #2: Moved by G. Muir, seconded by S. Park
 Be it resolved that the minutes of the Friday, January 10, 2020 special meeting of Council be approved as presented.

Carried

Res. #3: Moved by G. Muir, seconded by C. Todesco
 Be it resolved that A bylaw be introduced, being a bylaw to authorize the carrying on of a Community Program of Recreation be read a first and second time.

Carried

Res. #4: Moved by S. Park, seconded by C. Todesco
 Be it resolved that the bylaw be introduced, being a bylaw to authorize the carrying on of a Community Program of Recreation be read a third time, finally passed, numbered 2020-1208 and the seal of the Municipality placed thereon.

Carried

Res. #5: Moved by S. Park, seconded by C. Todesco
Be it resolved that Council approves the Fire Chief's request that the funds not spent from the 2019 Capital Budget be transferred to a reserve fund to replace Pumper #2.

Carried

Res. #6: Moved by G. Muir, seconded by S. Park
Be it resolved that the following payments be approved:

PAYMENT DATE	CHEQUE NOS.	AMOUNT
12/17 – 01/09	2082 – 2167	\$ 81,573.00
		\$ 81,573.00
COMMUNITY CHQ 01/09 – 01/16	0007 – 0008	\$ 13,188.46
		\$ 13,188.46
MANUAL 12/02 – 12/23	M5902 – M5910	\$ 48,146.26
		\$ 48,146.26
PAYROLL 12/19	11123 – 11141	\$ 22,188.95
01/02	11142 – 11166	\$ 24,508.20
01/16	11167 – 11186	\$ 20,379.21
01/16	11187 – 11192	\$ 1,003.00
		\$ 68,079.36
TOTAL PAYMENTS		\$ 210,987.08

Carried

Res. #7: Moved by C. Todesco, seconded by G. Muir
Be it resolved that Council accept Michelle Legacy's resignation from the Recreation Advisory Committee with regret.

Carried

Res. #8: Moved by G. Muir, seconded by S. Park
Be it resolved that the Council Liaison assignments be established as follows:

- **Cam Todesco:** Fire Department, Land of Nipigon Waterways, Lake Nipigon Watershed Committee

Carried

Res. #9: Moved by G. Muir, seconded by S. Park
Be it resolved that Council move In-Camera at 7:56pm in order to address a matter pertaining to:

- Labour relations or employee negotiations

Carried

Res. #10: Moved by G. Muir, seconded by S. Park
Be it resolved that Council move out of In-Camera at 8:26pm.

Carried

CORRESPONDENCE

Councillor Robinson reviewed the correspondence with Council.

No business arose from the correspondence.

REPORTS OF OFFICERS

Chief Administrative Officer

The CAO verbally reviewed his written report with Council.

The CAO has been engaging with SAGE Analytics on the Township's Organizational Review establishing dates, timelines and processes going forward.

We are moving forward with MPP Michael Gravelle and Weiler's Law on the Mill Environmental issues.

Payments for payroll and operations were submitted for approval.

Public Works Superintendent

The Public Works Superintendent reviewed his written report with Council.

The topic of clearing hydrants was raised by Councillor Robinson. She emphasized that hydrant clearing is a top priority due to the liabilities associated with the delay in fire department response.

Councillor Muir questioned the PWS on the issues with our present automation program and the possibility of upgrading to a SCDA system to be consistent with the new Waste Water Control Plant. The CAO stated that the Township will be exploring options going forward and Council will be kept informed of the progress.

Fire Chief

The Fire Chief reviewed his written report with Council.

Councillor Muir questioned the request to transfer funds from the remaining Capital Budget to the Fire Capital Reserve Fund. The CAO specified to Council that the Fire Chief showed due diligence on expenditures. The original Capital Budget was allocated additional funds due to some unknown associated costs pertaining to annual pumper testing and certification. Council approved the Fire Chief's request to transfer remaining funds unused from the 2019 Capital Budget to the Fire Capital Reserve Fund. This will be used to replace Pumper #2.

The Fire Chief elaborated to Council on the condition of the overhead doors. Along with the PWS and CAO, the Fire Chief will explore possible options to resolve the situation.

REPORTS OF COMMITTEES

Councillor Muir reviewed the minutes of the Recreation Advisory Committee's meeting on January 7, 2020. Planning of the 2020 Winter Carnival is underway with many old and new events included.

Preparations with Parks Canada for the Ice Trail at the Red Rock Marina are also underway. They are hopeful to launch the trail on February 17th, which is Family Day.

Councillor Robinson reviewed the minutes of the Red Rock Public Library Board's meeting on December 10, 2019 with Council. No business arose from the minutes.

Councillor Muir briefed Council on his notes from the past Quad Council Meeting held in Nipigon. Discussion on upgrades to the doctor's residence and associated costs were mentioned. A possible joint utilization of the Red Rock's Bylaw Compliance Officer was also a topic of discussion.

UNFINISHED BUSINESS

Councillor Muir drafted Terms of Reference for the Environmental Committee for Council to review. Councillor Todesco added that the committee could be very beneficial to the Community and will aid in government initiatives on environmental issues. The CAO is to draft a bylaw on the establishment of the Environmental Committee that includes the Terms of Reference.

NEW BUSINESS

The CAO mentioned to Council that a Strategic Training Session should occur in the near future. He asked Council to get back to him with dates that work for them.

IN-CAMERA

Council went in-Camera at 7:56pm and exited at 8:26pm.

REPORT FROM IN-CAMERA

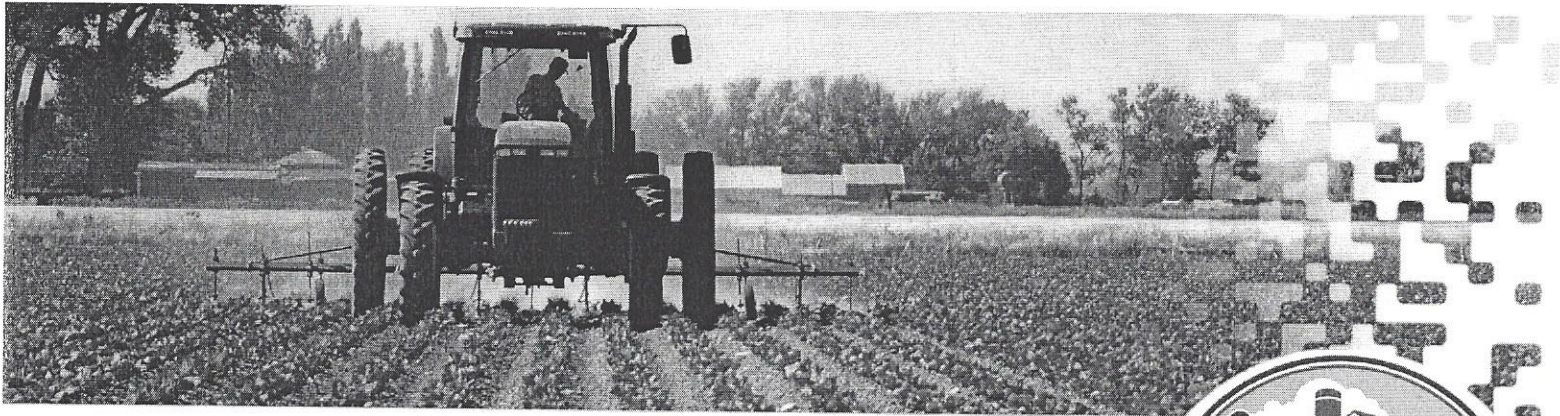
Council discussed the current employee negotiations.

Res. #12: Moved by S. Park, seconded by C. Todesco
Be it resolved that this meeting be adjourned at 8:28pm.

Carried

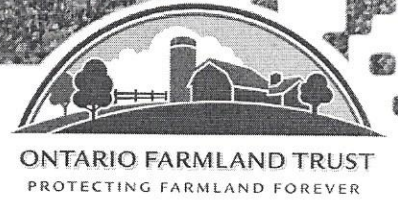
Mayor

Chief Administrative Officer/Clerk

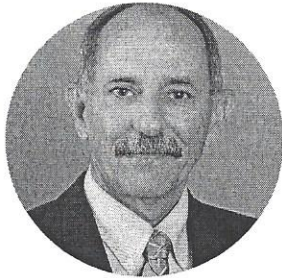


2020 FARMLAND FORUM

The Shifting Landscapes of Farmland Protection



FEATURING



KEVIN EBY

On...

- The potential impact of changing growth forecasts and housing preferences on the need for urban expansions
- The potential impacts on urban land needs and municipal infrastructure financing



PHILLY MARKOWITZ

On...

- Grey County's efforts to map the local agri-food system to complement federal and provincial data sets and mapping
- How the agri-food system overlaps with the county's economic development priorities

And panels on...

- The shifting landscapes of farming and farmland protection
- The Agricultural System in Ontario

MARCH 26, 2020
THE GRAND BANQUET & EVENT CENTRE
8:30 AM - 4:00 PM

A day of sharing, networking, and exploring policy and land-use planning innovation for the changing landscapes of farmland protection in Ontario.

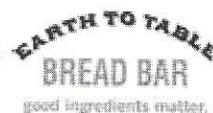
TICKETS: www.ontariofarmlandtrust.ca, info@ontariofarmlandtrust.ca

Thank you to our supporters....



JACKIE RAMLER

Financial Wealth Advisers | **RAYMOND JAMES**



CountryGuide
 Strategic Business. Thinking.

Ministry of Finance

Provincial-Local
Finance Division

777 Bay Street
10th Floor
Toronto ON M5G 2C8
Tel.: 416 327-0264

Ministère des Finances

Division des relations provinciales
municipales en matière de finances

777 rue Bay
10^e étage
Toronto ON M5G 2C8
Tél: 416 327-0264



January 20, 2020

Dear Treasurer/Clerk Treasurer:

I am pleased to inform you that the first quarterly payment of your 2020 Ontario Municipal Partnership Fund (OMPF) allocation will be processed during the week of January 20, 2020. The payment will be made by electronic funds transfer and is in respect of the period January through March 2020.

Please find enclosed a *Payment Notice* providing details of your 2020 OMPF first quarter payment.

If you have any questions regarding the processing of this payment, please contact Alula Yimam at (416) 314-3849 or at alula.yimam@ontario.ca.

Sincerely,

Original Signed By

Allan Doheny
Assistant Deputy Minister
Provincial-Local Finance Division

Enclosure

January 23, 2020

Mayor Gary Nelson & Council,
Township of Red Rock,
Box 447,
Red Rock, ON
POT 2P0

Dear Mayor Nelson & Council:

It is with regret that I must submit my resignation as the Community Emergency Management Coordinator (CEMC) for the Township of Red Rock effective June 30, 2020. At that time my resignation with the Red Rock Fire Department will also be required.

I have continued to hold the position for the three years since my retirement in August 2017 but unfortunately the duties have increased to the point that a volunteer holding the position is no longer viable. Added to that, the frustration with the online OFMEM Compliance Tool that must be used is simply not worth the aggravation.

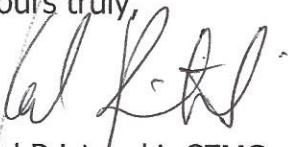
I am giving notice now because once a new CEMC is appointed there is a one year time limit to complete the required 4 courses. If you appoint an Acting-CEMC on July 1st this will still give the appointee a one year window to complete the courses from that date. This gives you a longer time period to coordinate training.

If I may, I would like to advise that you pick an employee that will be here for a longer period as training is not cheap and you must try to get your monies worth and not to have to go through this again in a couple of years.

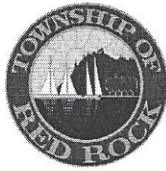
Of the 4 mandatory courses, the first is e-learning that can be completed online and the other three are one or two day courses held throughout the region. Courses available in our area are now posted on the OFMEM website which I would urge you to take advantage of as soon as possible. Sharon Bak, Field Coordinator with OFMEM can assist you with the details. Her e-mail is Sharon.Bak@ontario.ca.

I thank you for allowing me to continue to hold the position of CEMC and wish you the best.

Yours truly,

A handwritten signature in black ink, appearing to read 'Kal Pristanski', written over a light blue horizontal line.

Kal Pristanski, CEMC



Chief Administrative Officer Report

Period: Jan 20 to Jan 31, 2020

ACTION FROM PREVIOUS MINUTES:

OUTSTANDING ITEMS PERTAINING TO THIS OFFICE:

- a) Entrance sign installation in progress (Staining & Labelling in Progress).

GENERAL INFORMATION

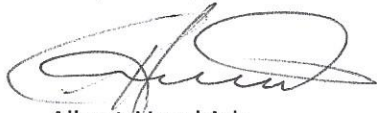
- b) SAGE on Corporate/Work Place Review will commence after Feb 3rd presentation to council.
- c) Have had a teleconference with Ministry of Environment Wednesday Jan 29, 2020. Legal and MPP representative Larry Joy took part in the conference call.
- d) Red Rock has been approved for the Corporate Workplace Review by the Ministry of Municipal Affairs.
- e) Working with legal in relation to the transfer of water lots from Ontario Limited (River Edge Developments) back to the Township of Red Rock.
- f) Working with MPP Gravelle Office and Ministry of Transportation on recent support documentation in relation to Trout Creek Ownership.
- g) Have prepared annual overview of council and staff 2019 achievements and quarterly up-dates to residents going forward for 2020.
- h) Interim tax levy 50 % will be prepared and sent out to all residents after Feb 3, 2020.
- i) Working with Northern Planning on site specific official plan amendment to permit and support future residential development. No issues with MNRL, MOEC to be approached. (Concept Included).
- j) Negotiating with outside firm to supply Township rental storage area for east/west transmission supplies and possible local employment.
- k) Have up-dated 2019 Township assets in City Wide system.
- l) Still waiting for approval to move forward with scope 2 and 3 in relation to our Asset Management strategy. (Very Promising)
- m) Working collectively with a doctor, dentist, chiropractor in relation to setting up a clinic for a couple days a week in Red Rock. Grant application will be completed to acquire funds to up-grade the old Vault building on main street.
- n) Collectively reaching out to a real a state broker to assist in marketing future development in Red Rock.
- o) Working on two short interim management contract positions to assist in Public Works and Administration.

- p) Exploring the possibility of up-grading Water Plant PCL system to a SADA system to be operationally consistent and interconnected with the new Waster Water Pollution Control Plant.

“Innovation is the central issue in economic prosperity.”

— Michael Porter

Respectfully,

A handwritten signature in black ink, appearing to read 'Albert Headrick', written in a cursive style.

Albert Headrick
CAO/Clerk



THE POSITION OF POLE LINES, CONDUITS, WATERMAIN, SEWERS & OTHER OVERGROUND UTILITIES & STRUCTURES IS NOT NECESSARILY SHOWN ON THIS CONTRACT DRAWING, & WHERE SHOWN, THE ACCURACY OF THE POSITION OF SUCH UTILITIES & STRUCTURES IS NOT GUARANTEED. BEFORE ANY WORK, THE CONTRACTOR SHALL VERIFY THE LOCATION OF ALL UTILITIES & STRUCTURES. THE CONTRACTOR SHALL ASSUME THE LIABILITY FOR SUCH DAMAGE TO SUCH UTILITIES & STRUCTURES.

Approved		PRELIMINARY		PRELIMINARY LOT LAYOUT		DIGREGORIO DEVELOPMENTS INC.		RED ROCK SUBDIVISION		HATCH	
No.	Revision	Date	Initial			Scale		Drawn By		Date	
A	ISSUED FOR INFORMATION					1" = 50'		LWS		JANUARY 2020	
						1" = 100'		C.D. BY		2020	
						1" = 200'		A1		2020	



Township of Red Rock

Community Development Office

42 Salls Street
Red Rock ON P0T 2P0
cdo@redrocktownship.com
(807) 886-2704

February 3, 2020 - Community Development Officer Report

1) Projects and Grants

- a) Phase II CIINO Grant Application resubmitted to FedNor for hiring an Economic Development Officer for a 3 year term. Still waiting on feedback on updated application. In due diligence stage
- b) Phase II NOHFC and FedNor applications resubmitted for the RV Campground Development. Updated applications have been submitted. Due diligence stage.
- c) An application for the Infrastructure Canada Grant for Rehabilitation and Renovations to the Recreation Centre has been submitted. – No update
- d) The Celebrate Canada Grant for Red Rock's 2020 Canada Day Celebrations has been submitted. Will hear back in early spring 2020.
- e) Red Rock Mountain Trail and Nipigon River Recreation Trail directional entrance signage for Hwy 628. Cost is \$775/sign for two sign (\$1550) including installation (with township providing backhoe). I will see what it will cost if they install, unless we can get a post hole digger. Trans Canada Trail has set aside \$975 and will contribute more if funds are available as they are working on their 2020-2021 fiscal budget. Parks Canada has also said they would assist with a new trailhead sign to include safety information and trail information for liability purposes as well as the updated trail map. Trans Canada Trail may be able to assist with this as well.
- f) The Green Infrastructure Grant for Water and Wastewater has opened. Application has been submitted. Will hear back in Spring/Summer 2020
- g) Celebrate Ontario funding is now open with a deadline of January 21, 2020. Did not proceed after consultation with our Regional Ministry advisor out of Thunder Bay. This grant is suited for events with a budget of over \$50,000 and the amount of paperwork and work necessary for the application would not be

worth the effort for the amount of money we would be eligible for (approximately \$125).

- h) Marketing Plan for 2020: continuing to work with Dougall Media, Bolt Media and Superior Country on a marketing plan and budget for Red Rock for 2020. Some purchase had to be made already, but once the budget goes ahead further promotional initiatives will be decided on.
- i) Rural Economic Development Partnership. The Township of Nipigon has been approved in the last intake of the RED grant program for trail upgrades to the Nipigon River Recreation Trail. As this is a joint trail, the Township of Nipigon is seeking a financial contribution from the Township of Red Rock. Last year, trail upgrades were completed with the Township of Nipigon putting in \$7000 of their capital budget into the trail without any contribution from Red Rock. I have attached a letter from Suzanne Kukko, CDO for the Township of Nipigon regarding the last trail upgrades as well as additional information regarding what is to be completed for this section of trail to be upgraded with the RED grant.
- j) Rural Economic Development Grant has a second intake that has just opened with a deadline of February 24th. I am currently exploring two options for this grant. One would be the redevelopment of a vacant building on Salls Street, the other being the construction of a viewing platform near Table Rock lookout. Interpretative panels could be developed in partnership with the LSMCA and the Trans Canada Trail to enhance the project as they like to see partnerships in any kind of application.

2) Local Activities

- i) The 75th Anniversary group had a third meeting. There were 21 people in attendance. Lots of ideas came up and various roles have been filled. It was decided that a smaller celebration over a weekend would be planned as the volunteer base isn't what it once was. Al Cresswell at CFNO has agreed to allow us to mention updates on celebrations and if there is anything that we need. Canada Day will be the kickoff with 75th anniversary activities taking place July 2-4th with a brunch following Mass on Sunday July 5th hosted by the Ladies of St. Hilary. A meeting was held Sunday February 2, at 6:30pm in the Library.

3) Marina Centre

- i) In discussions with the Canadian Museum of Nature regarding a temporary exhibit for the multipurpose room in the Interpretation Centre. Further discussion required

regarding bringing in an exhibition or leaving the space open for the other uses. Do we want to use this opportunity with more people in the community to generate revenue through the admission for the special exhibit, or keep the space open for various activities during the 75th and throughout the summer? Another option would be to hang artwork from local artists on the walls in this space to showcase the artistic talent (a mini art exhibit of local art) so the space can still be used for meetings, workshops etc, but local work will be on display.

- ii) Will be looking at inventory lists and determining what to order to ensure there is enough stock in the gift shop for the 75th and the expected influx of people into the community.
- iii) Will be reaching out to artists shortly as well as ordering additional hanging system materials for the Art Gallery. I will be concentrating on items that will move quickly to generate more revenues for the artists as well as the municipality through commissions. Further recommendations will be coming shortly regarding increase the commission the township collects from artwork that is sold in the gallery.

4) Regional Activities

- i) Attended a Local Immigration Partnership presentation on Immigration and Economic Development in Thunder Bay on January 21. It was very informative regarding the skilled labour shortage that is facing the entire region as well as province. Various statistics were presented regarding current demographic trends and the shortage of working age individuals in comparison to those under 17 and over 65. I have included some key slides from that presentation for your information. These pertain specifically to Thunder Bay, but through the work of the Workforce Planning Board and the Northern Policy Institute these numbers are consistent across Northern Ontario.

5) Upcoming Events

Top of Superior Chamber of Commerce Meeting.
Opening of the Fire and Ice Trail.

6) Professional Development

None since last report

7. Co-op Student

- a) Braeden finished his placement in the Community Development Office on January 17th. He was a great help to have here with compiling data, creating reports from that data, assisting with tasks up in the Municipal Office as well as with the Library.

- b) As having a co-op student in the office has been extremely beneficial I have inquired with the Co-op program at the high school as to getting another one for next semester. Should a student wish to work in this office I should have confirmation by the next council meeting.

Ashley Davis

From: Suzanne Kukko <cdo@nipigon.net>
Sent: January 30, 2020 9:11 AM
To: Ashley Davis
Subject: 2019 Trans Canada Trail Project

Good morning Ashley,

The Township of Nipigon would like to respectfully request a contribution from the Township of Red Rock towards our proposed 2020 Phase 2 Nipigon River Recreation Trail Improvement project.

In 2019, we applied to the TCT Capital Improvement Program and received \$7,000 towards our Phase 1 project. This project in total, had a budget of \$20,000. \$11,000 was contributed by the Township of Nipigon and \$2,000 was contributed by the LNWDA. For that project, a portion of the trail was re-routed (new trail built) and additional wet areas were built up. A total of approximately 2.5 kms of of this 10.5 km trail were improved.

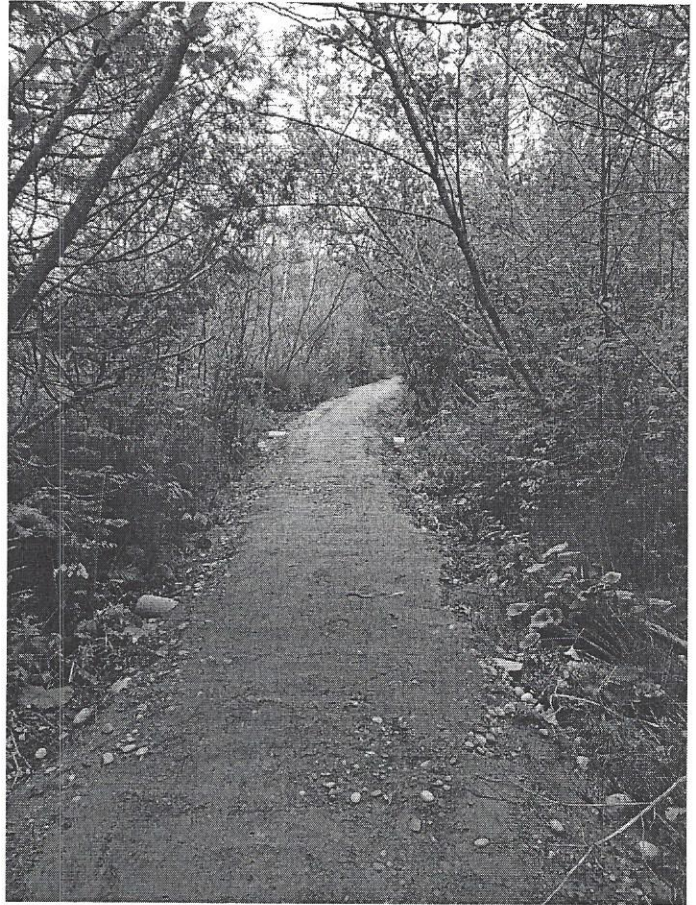
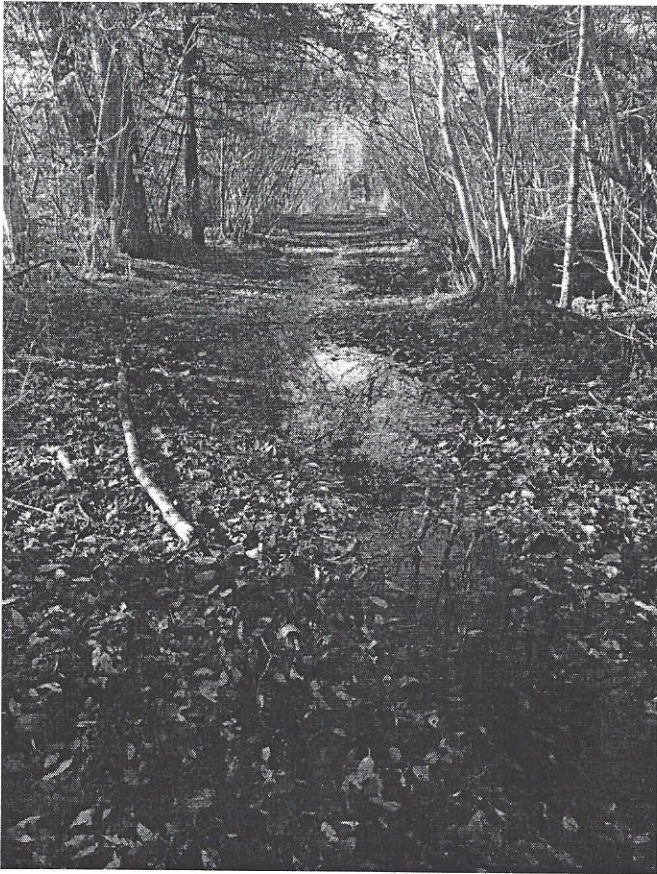
The Township has applied to both OMAFRA's RED program and TCT CIP to complete Phase 2 of the project. This includes rehabilitation of 3 kms of trail on the NRRT, improving three areas affected by wetness and erosion 1) Low Area near Outhouse 2) Valley before Hydro Line 3) and the First Valley. In addition, two pedestrian bridges will be repaired, and the stairway ascending the steepest portion of the trail will be repaired and re-stained.

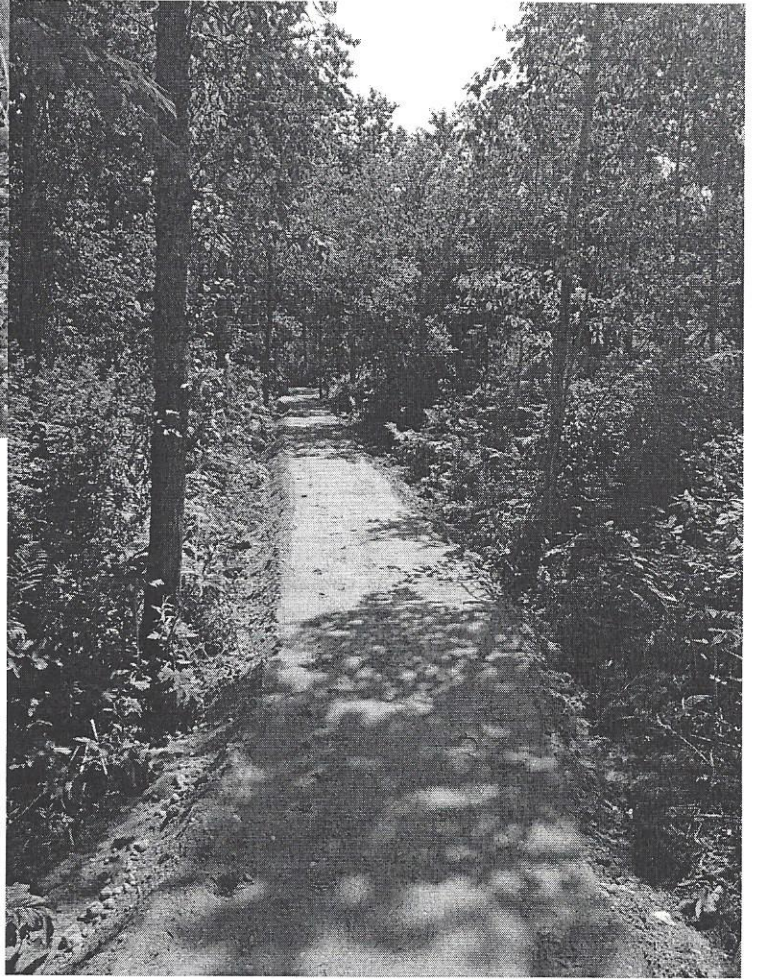
In December, we were notified that our RED application was successful. We should know in the next month of our TCT CIP application will be approved. The total cost for the project is \$36,000. The following is the proposed contribution breakdown:

RED OMAFRA:	\$10,800
TCT	\$12,600
RED ROCK TWP	\$ 2,600
LNWDA	\$ 2,000
TWP NIPIGON	\$ 8,000
TTL	\$ 36,000

The NRRT is shared by Nipigon and Red Rock Townships and both experience benefits (tourism and community health) from this valuable asset. As such, we encourage the Township of Red Rock to contribute to this important project.

Yours truly,





Thunder Bay's dominant industries: Employment share compared to the national economy



Forestry and logging – 4 times as many



Paper manufacturing – 3.4 times as many



Metal ore mining – 3.3 times more



Aerospace manufacturing – 3 times more



Nursing homes – 51% more



Home health care – 76% more

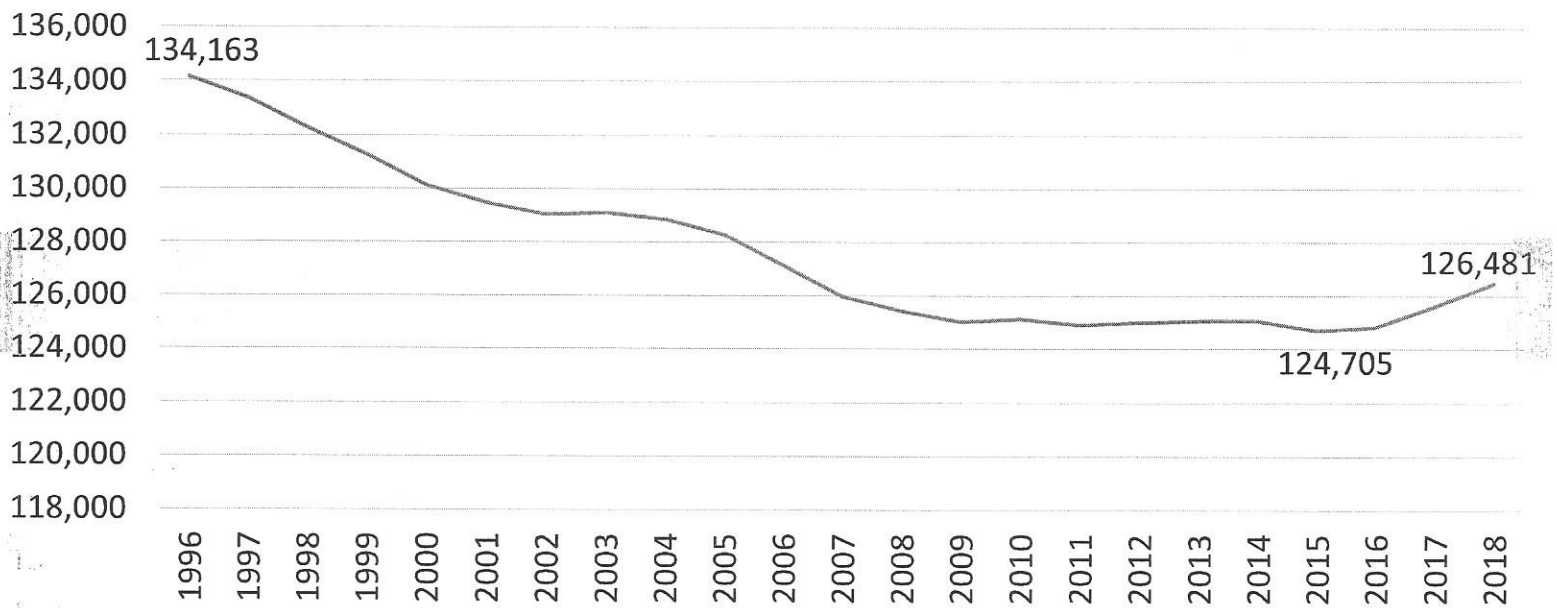


Rail transportation – more than double

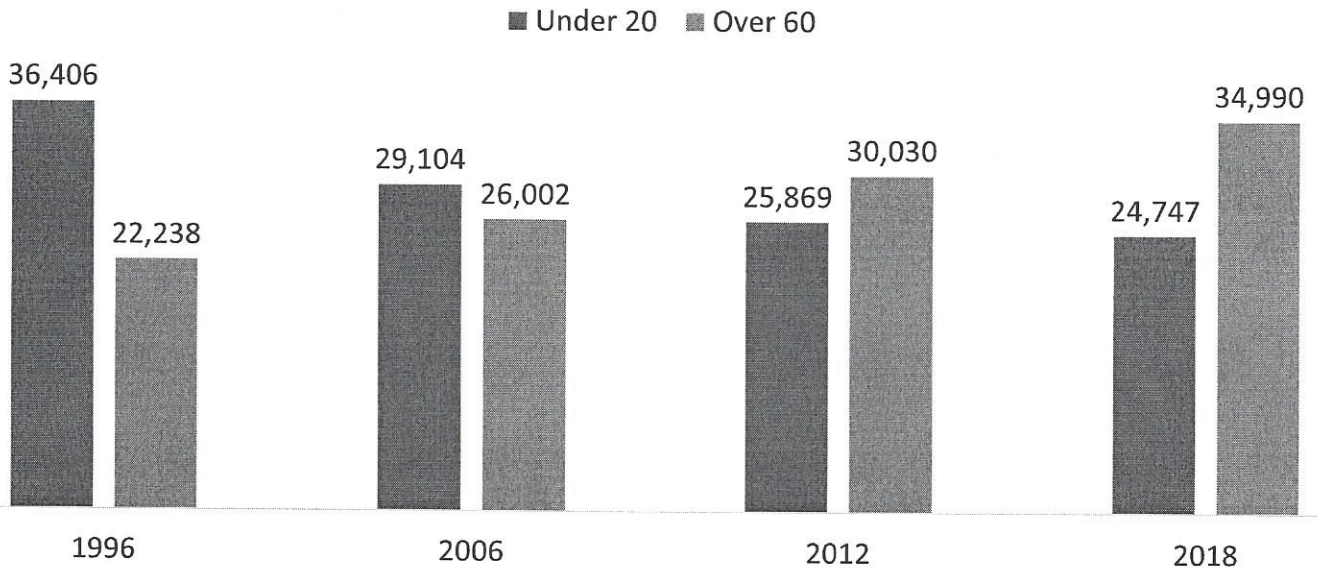


Air transportation – twice as many

Population by year, Thunder Bay CMA

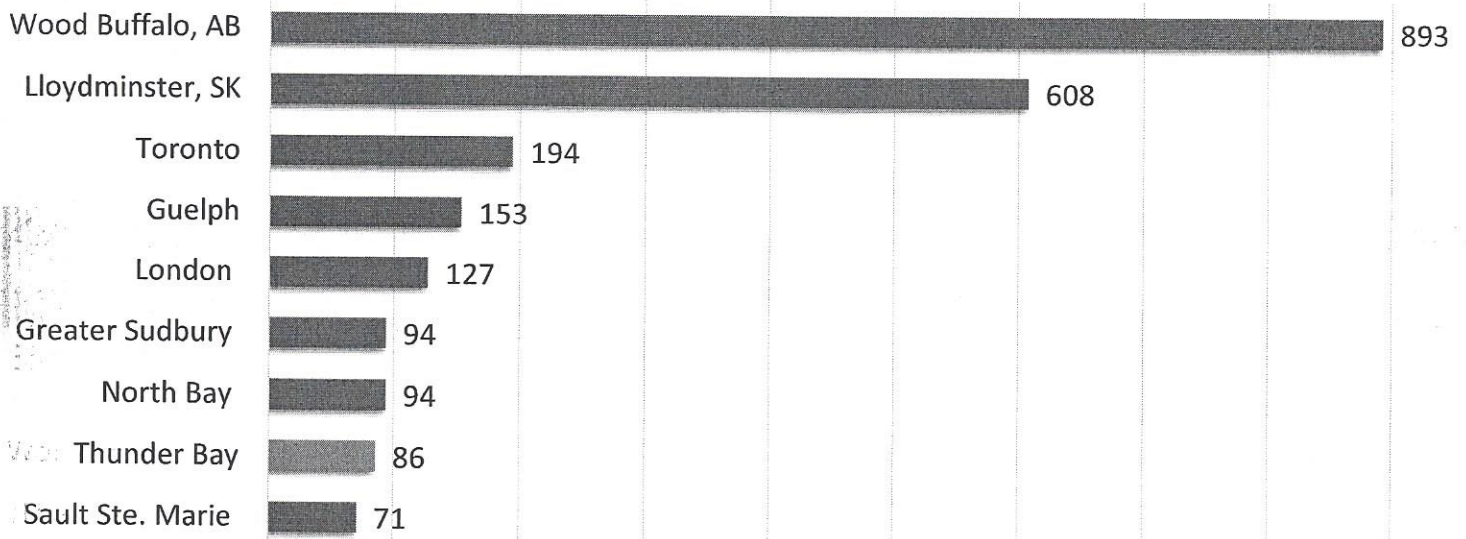


Population cohorts: <20 and >60, Thunder Bay CMA

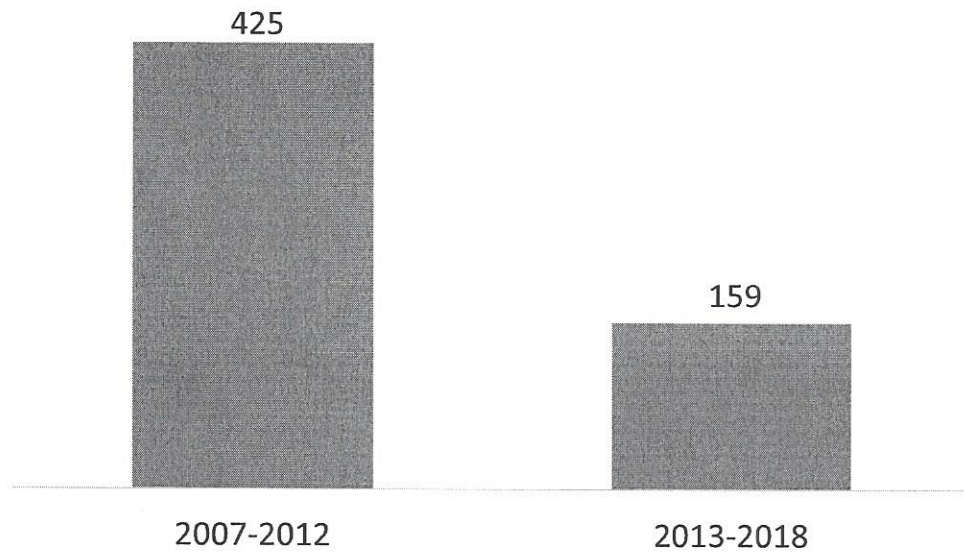


Natural population growth rate, 2018

Births per 100 deaths

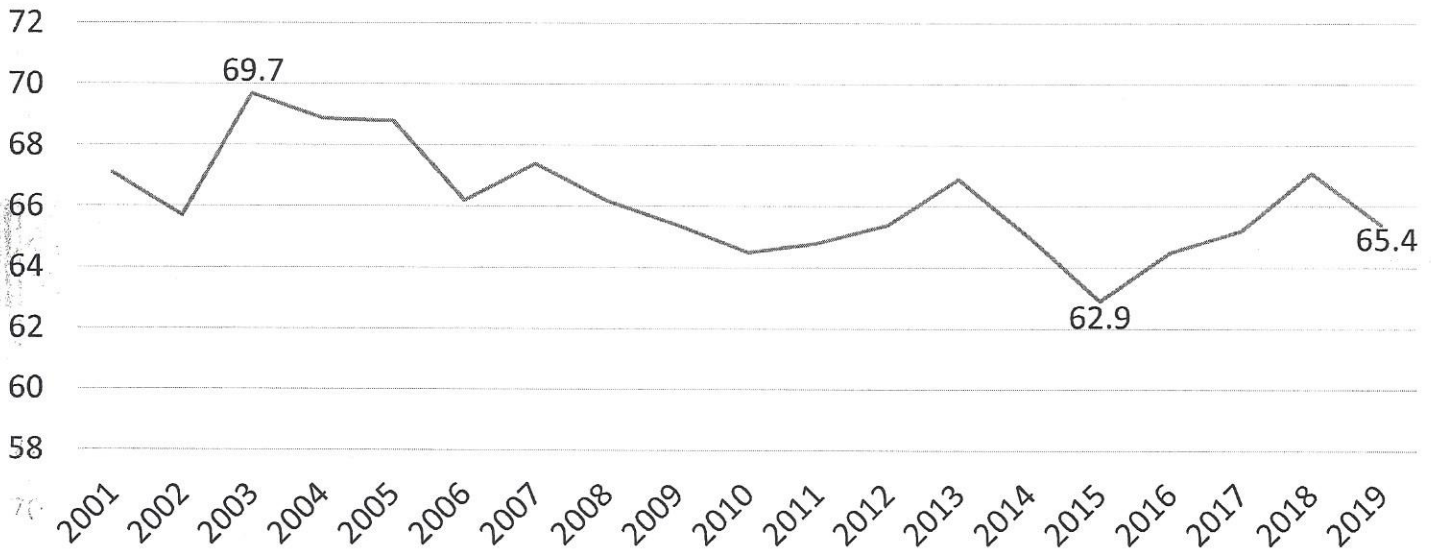


Average annual net intraprovincial migration, Thunder Bay

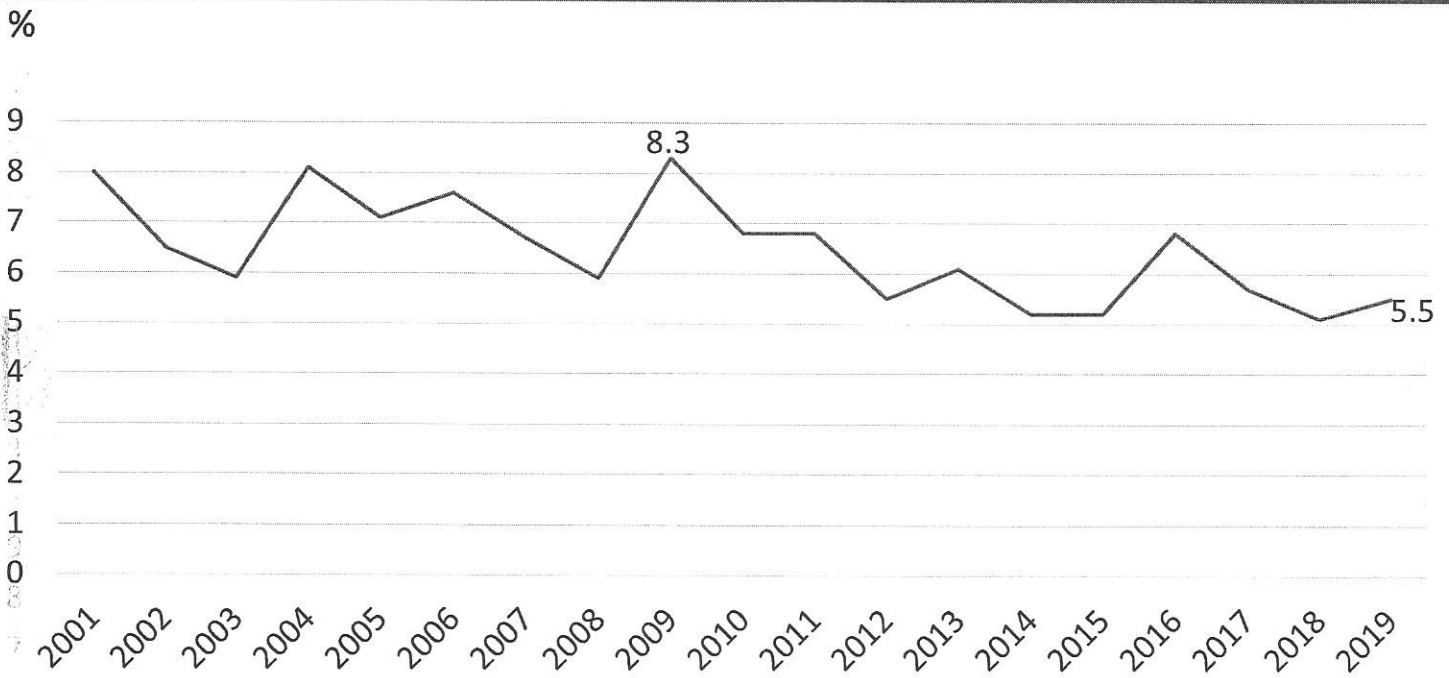


Size of Thunder Bay's workforce, by year

000s



Unemployment rate by year, Thunder Bay

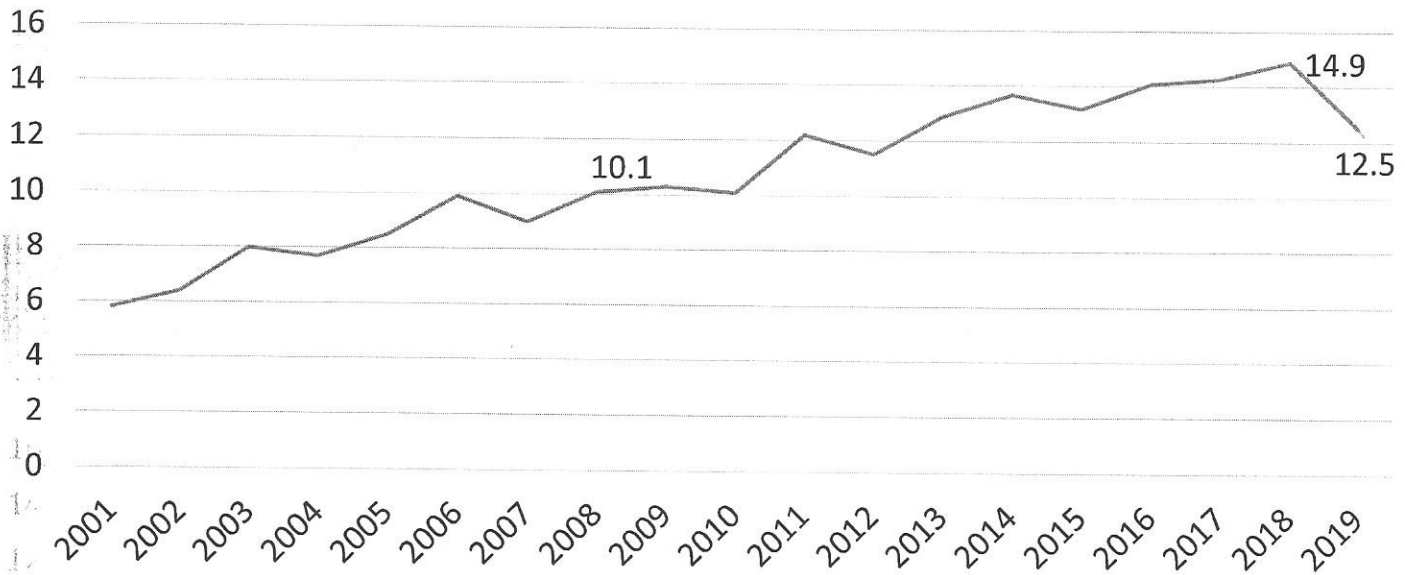


Where are immigrants settling in Canada?

- In 2008, there were only 18 urban centres with an annual immigration rate of 100 per 10,000 population (1%).
- In 2018, there were 41.
- In just the past five years, 83 urban centres witnessed the annual immigration rate increase by 50% or more.
- If they want to meet labour market demand, almost all of urban areas will need to see a rapid increase in people attraction by the mid 2020s.

Size of the workforce 55+ by year, Thunder Bay

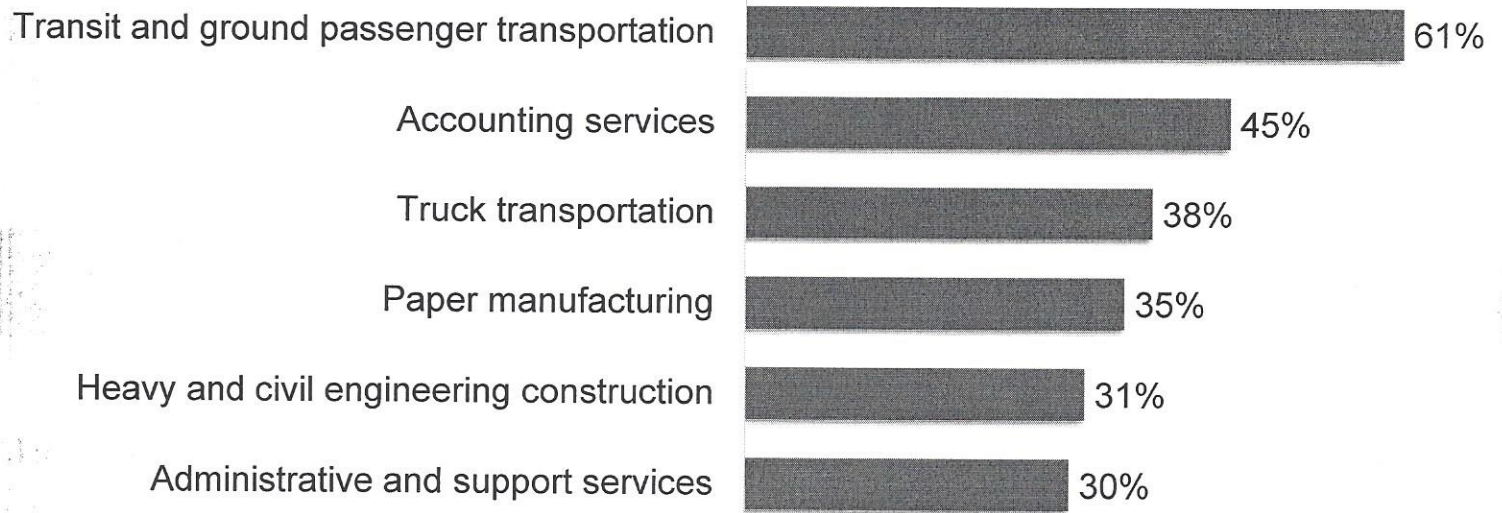
000s



Thunder Bay's aging entrepreneurs

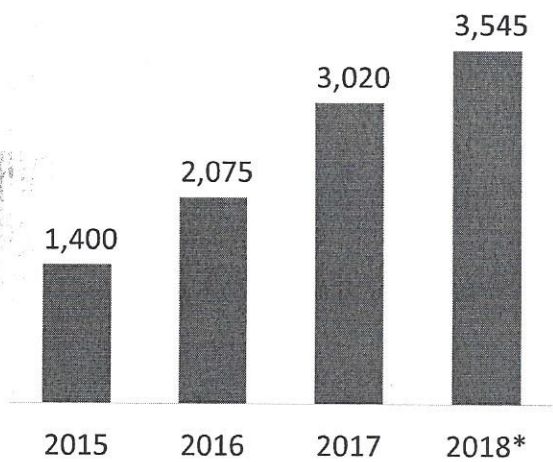
- Many of the community's entrepreneurs and small business owners are getting closer to retirement, which is an additional challenge for the local economy.
- There are nearly 2,000 self-employed people in Thunder Bay over the age of 55, or 41 percent of the total.
- Thunder Bay could benefit from the attraction of a new generation of entrepreneurs to replace those who retire and to help drive growth in important industries such as trade, professional services and tourism.

% of Thunder Bay workforce aged 55+ – selected industries

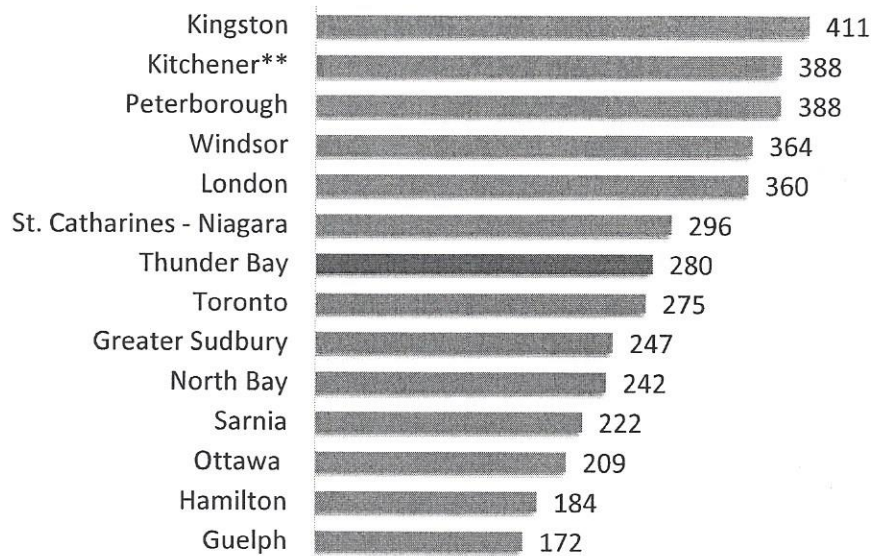



Number of study permit holders (international students)

**Study permit holders
(Thunder Bay CMA)**



Study permit holders per 10,000 population (2018*)

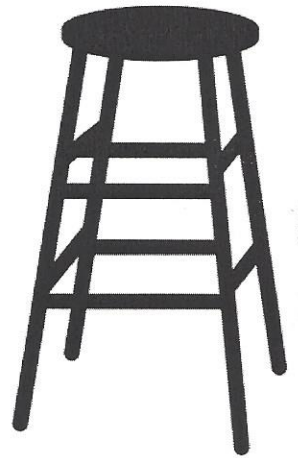


 *Through Q3 2018.
**Kitchener-Cambridge-Waterloo. Source: IRCC.

The fourth pillar: People attraction and retention

Traditional economic development:

1. Attracting new industry and investment
2. Fostering growth among strategically important industries
3. Encouraging local entrepreneurship
4. **Now: People attraction and retention**



Recreation Report – January 2020

January is now over and we are looking ahead and planning for Winter Carnival to be held the week of February 17th to 23rd. Things are well under way with some events confirmed and some still pending. I had the kids at St. Hilary's School design some posters for the Carnival since we didn't do the buttons this year. We have picked First, Second and Third place winners for the poster contest and the kids will receive their prizes at the Opening Ceremonies and Lip Sync Show on the 19th.

Tara is organizing the songs for the Lip Sync Show, and I am getting the contest put together for the Beach Bum 2020 contestants. The winner will also be announced at the Opening Ceremonies and receive their prize, along with the other participants receiving prizes from their sponsors. Public voting can begin soon as I am getting the posters with contestants ready to put up in Saunders and Offshore Variety. Snow Sculpture prize winners will also be awarded on February 19th if we get any registrants. The Opening Ceremonies will be held at the Legion Hall this year.

All invoicing for year end is done and up to date. The restaurant and bowling alley are still going strong and we have now implemented the new ice user fees. Everyone seems to be adapting, with some people buying season passes, some buying punch cards and many still just paying the drop in fee. We are streamlining the system and things seem to be working out good so far.

I am continuing to put out a monthly newsletter to keep the public up to date on current activities and notices. I am also working on the Winter Carnival brochure which will include all carnival related activities.

We have had a couple Recreation Advisory Committee meetings and we are looking for a new member to replace Michelle Legacy who has resigned from the Committee. Our next meeting is scheduled for February 12th.

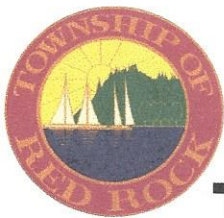
The Seniors Handi Van has been booked quite consistently, with a variety of different people making use of the service. Our Fitness Room is also busy, with approximately sixty members right now and new people in the community showing interest and joining. We have had a few rentals of rooms at the Rec Centre for parties and meetings. We have a party rental coming in February for the gym and one bouncy castle, so we will get the castles back to the Rec Centre and cleaned up before that. They are currently stored at the old Can Op building.

Nipigon Elks have been booking some of their games and practices here. We have had the Novice team practice, and there are two games and a practice coming up on February 1st for the Elks Pee Wee AA team against the Neebing Hawks AA from Thunder Bay, and the Elks Midget girls team practicing in between games. The Mens NBC group is also still renting the ice on Wednesday nights.

I am currently half way through the second block of the Rec North Pilot Project which I am finding to be interesting and also useful. We interact with other people in the Recreation field across Canada to share ideas and work on activities together. This second part of the program deals with individual communities and how different places, environments and populations require different things. We are using facts and statistics to see how our communities differ from each other, and what kind of programs have or haven't worked in the past for our communities, and why. This is a great way for all of us to get ideas from each other that may work for ourselves, even if it hasn't been successful for others.

I have noticed that there seems to be a renewed interest in learning basic things like sewing, cooking and baking. In March we will be running a couple of classes for anyone interested in learning how to bake bread. There will be basic bread, sour dough bread and cinnamon/sticky buns. Everyone will get the printed recipes and instructions, and work together to learn how to make the dough and create and bake the product together as a group. As soon as the details are finalized, I will advertise the classes. We also would still like to run the basic sewing and quilting classes but may not be able to offer this program until the fall.

Submitted by Leslie Swanson



THE CORPORATION OF THE TOWNSHIP OF RED ROCK

January 22, 2020

Township of Red Rock
42 Salls Street, Box 447
Red Rock, On
P0T 2P0

Attention: Council Members

January Report:

One outstanding matter regarding composting, debris and lack of care on a property in question.

I have completed an inspection on Saturday December 28th, 2019.

Due to the weather and snow-covered ground, makes visual inspection currently undeterminable.

I have sent out an informal notice to the homeowner, notifying them of a complaint, which I will be following up in the Spring of 2020. Possibly May, once I have determined, a visual inspection can take place.

I was away from January 4th-January 15th, 2020.

There were a few matters regarding animal control issues, which has been dealt with internally during my absence.

Best Regards,
Azim Hosein
By-Law Compliance Officer
Township of Red Rock

**RED ROCK RECREATION ADVISORY COMMITTEE
MEETING MINUTES
Tuesday, January 21, 2020
6:00pm – Golden Club Room**

Present:	Committee Members	Kristin Maenpaa Sara Park Gord Muir
	Recreation Coordinator	Leslie Swanson
	Chairperson	Bea Jean
	Student Rep	Braeden Plemel
Absent:	Committee Members	Tara Hardy Pam Behun

The meeting was called to order by Bea Jean at 6:00 pm.

1. Adoption of Minutes

Motion #1: Moved by K. Maenpaa and seconded by S. Park, be it resolved that the minutes of the regular meeting of the Red Rock Recreation Advisory Committee, held on January 7, 2020 be adopted as circulated.
Carried.

2. Agenda Additions or Deletions

There were no additions or deletions.

3. **Programs**

Leslie will be working with Donna Smeltzer to organize a bread making class in February. It will be a series of 3 different classes..... one for regular bread, one for sourdough and one for cinnamon buns/sticky buns. It will be advertised once Donna gets dates figured out that work for her.

4. **New Business**

We are organizing the events for Carnival week and Leslie is working on matching up kids and businesses for the contest. We got an update from Parks Canada in regard to the Ice Trail. They will be doing four events, Feb. 17 (Family Day) from 12-4pm will be the opening day of the trail, Feb. 29 – Skate on the Lake from 12-4pm which is an afternoon event for families, March 7 – Sparks on the Ice from 5-9pm, an evening event for singles, couples, etc., and March 21 – Skate on the Lake from 12-4pm which is another afternoon event for families.

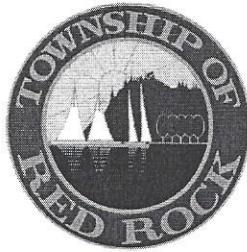
5. **Open Discussion**

We looked over the posters from the kids at St. Hilary's School, and picked First, Second and Third place winners for the contest. Prizes will be awarded at the Opening Ceremonies.

6. **Adjournment**

Motion #2: Moved by G. Muir and seconded by B. Plemel,
be it resolved that this meeting of the Red Rock Recreation
Advisory Committee be adjourned at 7:00 p.m.
Carried

**The next meeting will be held on Wednesday, February 12, 2020
at 6:00pm in the Golden Club Room**



Welcome Committee

January 18, 2020

Attendance: Ashley, Gord, Melissa

Regrets: Tom, Denise

Meeting called to order @ 7:00pm

Issues arising from previous meeting

- Legion booked for March 28th, 2020- Upstairs and will have stocked bar
 - Have snacks from 12-3pm or 3-6pm (choose a good time)
 - Gord will take letter to council and give letter template to EDO and have it mailed out to the list below.
 - Ask for donation and participation
 - Chantel - Sweet Treats
 - Saunders Foodland
 - Esthetics by Tanis
 - Offshore Variety
 - Virla hair salon
 - Teen with a machine/periogie boy - Brayden Plemel
 - Debbie Shallow - Massage
 - Michelle Legacy Bootcamp
 - Boreal Yoga
 - Ozhichigaazo Designs
 - Best Start
 - Library
 - Historical Society
 - Beautification
 - Red Pebbles Cafe

- Pam Behun - Funtime Lanes
- Cetarus
- Enbridge
- Red Rock Inn
- Quebec Lodge
- Thunderstriker Films
- Community Living
- Fire Department
- Epic Adventures
- Pat Poulin
- Credit Union
- Post Office
- Township of Red Rock - Interpretive Centre/Boat storage/
- SNCDSB
- Superior Greenstone
- Fish & Game Club
- Finn Goods
- Live From the Rock
- Parks Canada
- Chamber of Commerce
- Red Rock Indian Band
- Golf Course
- Black Tigers Taekwondo
- Jeremy Keating Contracting
- Mark Nyman Contracting
- EMS
- NOSP
- Todesco Enterprises
- Apartments x 2 (contact and rental cost)
- Aegus
- Hydro One
- Tbaytel
- Shaw
- Bell

- OPG
- OPP
- Legion
- 75th Planning committee
- Red Rock Public Library

-Action:

- gord to take to council and add to agenda on January 20th meeting.

Next Meeting Date: TBD.

Meeting Adjourn @ 7:07pm



Township of Red Rock

2019 Council Accomplishments

“News Letter Annual Up-date”

Municipal Management, Administration and Staff as being a steward for your elected representatives would like to share and give our residents an overview of their accomplishments. They are hard at work in a collective effort to move this beautiful community forward. Change is required to occur and we hope that you will be part of this journey. Community engagement is necessary to be successful and surveys will follow this year to garnish your input.

1. Red Rock Strategic Scope for 2018-2022 containing councils Mission, Vision, Values were developed, passed by resolution and posted on web site.
2. Recruited Ashley Davies as the new CDO for Red Rock and acquired a grant from NOHF in the amount of \$31,499.00 to supplement salary.
3. Conducted a Strategic Planning training exercise with Council to establish goals and objectives To move the Township of Red Rock Forward.
4. Purchase a new air compressor for the fire department \$56,000.00 (cost allocated from investment 1).
5. Purchase a used Plow/Sander for Public Works. \$37,000.00 (cost allocated from investment 1.)
6. Township received \$10,000.00 + from Ministry of Finance in relation to Cannabis Legislation.
7. Council re-established a Welcoming Committee.
8. Phase one of the Asset Management Program was completed and \$50,000.00 funded by FCM. (phase two and three in 2020)
9. Council provided a 2% wage increase to non union staff by resolution.
10. Township of Red Rock received \$244,600 grant funds from Municipal Affairs. Utilized in 2019 budget process to off set taxes and other community initiatives.
11. Council, Admin and local MPP worked diligently to have LCBO returned to Red Rock.
12. Council provided a letter of support to Red Rock Fish and Game Club to four Provincial Ministers to have Lake Trout Fish stocks resume in Nipigon Bay. Fish stocks were replenished.
13. A new Alcohol and Drug Policy was revised that included Cannabis and passed by Council.
14. Council approved the design and installation of 28 Welcome Pole Banners that were placed on Baker Rd, Hwy 628, White Blvd, and Sal's Street.
15. Council reduced the Senior Membership Age for the weight room from 65 to 55.
16. Council members attended the Ontario Good Roads Association in Toronto and met with 3 Ministers to discuss and get commitment of grant applications to assist moving the Township of Red Rock forward. RV Park, Hon Greg Rickford MNDM&E, Deep Port Development, Hon Monte McNaughton Infrastructure, Economic Development Officer, MNDM, Enhanced Tourism, Culture and Sport Parliamentary Assistant Vincent Ke.
17. Paving was completed around Town to assist on infrastructure improvements. 25 % of cost recouped from Union Gas.
18. Trees located along White Blvd were trimmed and cultivated to improve life expectancy and public safety.
19. Pedestrian crossing and traffic lines were redone along White Blvd and Sal's Ave.
20. The Township of Red Rock acquired the residential mill lots as per April 24, 2014 Agreement with River Edge Developments. Will be used for residential development.
21. Working with MTO for the redistribution of two Red Rock Highway Signs.
22. Developed a design for a new Entrance Sign for the Township of Red Rock. \$30,000.00 FEDNOR \$10,000.00 Destination North \$10,000.00 and Township \$10,000.00

23. Council approved the hiring of an additional 6 summer students to supplement the four funded by Employment Canada.
24. The Township of Red Rock has modified its web site to show a promotional video prior to engagement of other areas of interest.
25. Council has accepted the proposals of two Integrity Commissioners from Thunder Bay.
26. Council has been engaged with the Ministry of Environment, MPP Gravelle Office and legal representation on the mill property owned by River Edge Development.
27. Council approved the renovation of the Municipal Office and worked with the Public Library Board to renovate the Library.
28. Council working with MPP Gravelle Office and the Minister of Transportation on the ownership and expense for Trout Creek Bridge.
29. Council working with Developer and Planner out of Thunder Bay for potential residential development within the Township of Red Rock.
30. Council has received full funding from the Provincial and federal Governments of \$25,713,000.00 for a new Waste Water Pollution Control Plant.
31. Council supported a new Art Gallery and local artist collections located in the Interpretive Centre.
32. Council replaced old Mill Sign prior to White Blvd with a new Welcome sign showing pictograph amenities available in the Town Site.
33. Council was able to secure new proprietors for the Rec Centre Restaurant and Bowling Alley.
34. The new Conservation/Energy Plan for 2020-2024 was accepted by Council.
35. Brush hogging was completed by Marina, Baker Street, Escape Road and Red Rock Rd 7.
36. Council approved the purchase of two new lap top computers, 1 new computer for By-law and up-grades to office computers.
37. Council approved the purchase of a new Sand Box for our Public Works One ton and 1 ride lawn mower for parks.
38. Council will invest in a new municipal software for the Municipal Office called Munisoft.
39. Council has endorsed the involvement of the Township into a Canadian Pilot on Recreation Educational project.
40. Submitted a grant application to NOHFC/FEDNOR for the RV development for \$3,598,723.00
41. Submitted a grant application to FEDNOR/CINO for the recruitment of an Economic Development Officer for \$300,000.00.
42. Submitted a grant application to ICIP Community Culture and Rec. for up-grades to the Recreation centre in the amount of 1,500,200.00.
43. Submitted a grant application to ICIP Green Infrastructure Stream for up-grades to our water infrastructure in the amount of 2,337,500.00
44. Submitted a grant application for Celebrate Canada for 2020 in the amount of \$8,000.00
45. Council sits and participates on many community, regional committees and attends associated municipal conferences where they meet provincial ministers to Champion and promote the needs of the Township of Red Rock.

“Thank you for your continued support!”

Red Rock Council



Internal Memo

To: Public Works & Recreation Staff

From: CAO Albert Headrick

Date: Monday February 3, 2020

Subject: Interim CO PW Superintendent Gerald Sarrasin

Be advised that Mr. Gerald Sarrasin Project Manager will be re-assigned as interim CO PW Superintendent effective February 4, 2020. Blair Westerman PW Superintendent will work collectively and continue to assume Water/Wastewater Facilities and Land Fill Site Division.

Mr. Sarrasin will work collectively with Blair Westerman and take the lead in reference to Public Works, Recreation & Municipal Building Division.

Both of these managers will work closely together to streamline internal operational capacities, responsibilities and complete the remaining recommendations of the Public Works Review dated March 2019. Please extend to both these managers the support required going forward on these initiatives.

Thank you for your sincere consideration on this matter. Any questions and or concerns please contact me directly.

c/c Council, Admin Division

Action Plan: recommendations from two operational reviews.

1. Improve general housekeeping in PW office and shop.
2. Implement and document pre work tailgate safety meetings and monthly safety meetings.
3. Develop occupational health and safety procedures along with record keeping and documentation.
4. Develop to date work procedures for all positions.
5. Develop equipment maintenance record system.
6. Review of job descriptions and responsibility assessments.
7. Develop training profiles for all PW employees.
8. Develop performance appraisals for all PW employees.
9. Competence review of all PW employees.
10. Develop work identification plan.
11. Develop equipment operator training plan
12. Develop public works asset management inventory
13. Develop or review policy for equipment rentals and PW employees use of rolling stock for personal use.
14. Develop public works equipment replacement plan.
15. Develop 5-year capital and rehabilitation plan.

Gerald Sarrasin